





The intention of strong workforce planning is to improve the quality of service to our service users by ensuring we have the workforce required to deliver on our commitments set out in the Corporate plan and other strategic documents.

**If any 'don't know's have been identified, at what point will impacts on these groups become identifiable?**

**Impact on service deliverers (including employees, volunteers etc):**

	Negative	No impact	Positive	Don't know
<b>Protected characteristics:</b>				
Age			X	
Disability			X	
Ethnicity			X	
Sex			X	
Gender reassignment			X	
Marriage and Civil Partnership			X	
Pregnancy and Maternity			X	
Religion			X	

encourage completion of this information with a view to improving our data is expected to allow us to identify any issues and actions that could subsequently have a positive impact where required.

**If any 'don't knows have been identified, at what point will impacts on these groups become identifiable?**

**How has 'due regard' been given to any negative impacts that have been identified?**

No negative impacts have been identified to do date. Further review will be undertaken during the development of the detailed delivery plan.

#### **Section 4: Interdependencies**

**Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the council?**

None

Details of knock-on effects identified **01.2.2 ref\*EMC q2.50 5045046767401.2.2 reW\*nBT/F**